



YEOVIL TOWN FOOTBALL CLUB ACADEMY - LEAD YOUTH DEVELOPMENT PHASE COACH

Yeovil Town FC are looking to recruit a self-motivated, committed, confident and knowledgeable individual to join the growing Academy Football Department in the full-time position of Lead Youth Development Phase Coach, overseeing the under 13 – under 16 age groups.

ROLE

The successful applicant will be required to take the lead role in the Academy's Youth Development Phase, overseeing the development and recruitment of players, in line with EPPP requirements to retain our Category 3 status. The role is to oversee the transition of players from the Foundation Phase into the Youth Development Phase. The role should then oversee the transition of players from the Youth Development Phase into the Professional Development Phase to support the club's football philosophy and shared vision to develop our own young talent for the First Team.

RESPONSIBILITIES

- To work to develop players technically and tactically, with a greater understanding of the game through coaching contact time and the Games Programme, keeping written session plans, reviews and match reports on the PMA in line with Club and EPPP requirements
- Ensure each player's performance clock is up to date on the PMA.
- Manage competition to ensure that development isn't stifled in the pursuit of winning at all costs
- Review and initiate classroom sessions to include video analysis, recording on PMA
- To communicate at regular intervals to players, parents and staff to ensure the effective organisation and delivery of the YDP programme.
- To ensure that all players, in their charge, also act in an appropriate fashion.
- To work closely with the Academy Secretary and Academy Manager
- Co-ordinate YDP fitness programme and testing with the Academy's S&C coach.
- Co-ordinate YDP injury / rehab programme with Academy's physiotherapist.
- To enforce the player and parent Code of Conduct
- To ensure the Yeovil Town Academy coaching syllabus is undertaken and adhered to by all coaches in the Youth Development Phase.
- Together with Academy's Head of Recruitment, responsible for the identification and recruitment of players in the Youth Development Phase
- Co-ordinate the necessary paperwork which relates to the Youth Development Phase e.g. trialist and registration forms.
- To set high standards of professionalism and demonstrate a high standard of conduct thus providing a good role model for young players.
- To supervise and be responsible for all players in the Youth Development Phase during training and match days, ensuring all health and safety checks are conducted.
- Communicate effectively with Foundation Phase and Professional Phase Lead Coaches, as well as age group coaches to ensure smooth progression of players and high levels of organisation
- Undertake extensive travel as and when required to support the effectiveness of the Academy Programme.
- Be able to communicate with young players aged 12 – 16
- To work proactively with the first team management structure and Yeovil Town Community Sports Trust where required.
- To be punctual at all times
- At all times must be willing to assist with all areas of the Academy.
- Member of the Academy Management Team
- Work with a multi-disciplinary approach across all departments of the Academy

- Attending Football League, Football Association and Regional meetings as and when required
- Attend Internal In-service training and look to undertake F.A. Courses to develop coaching experience and qualifications as part of CPD development.

QUALIFICATIONS AND ATTRIBUTES

The successful candidate will require the following Qualifications:

- UEFA A Licence
- FA Advanced Youth Award

Personal Requirements:

- Must always be able to adhere to confidentiality and data protection procedures
- Always represent the Academy and maintain professional standards
- Create an exciting, safe and enjoyable environment
- Applicants must be eligible to live and work in the United Kingdom

PLACE OF WORK

Huish Park Lufton Way Somerset BA22 8YF

HOURS OF WORK AND REMUNERATION

- Minimum of 40 hours per week
- Flexibility in this post will be required to meet the needs of the post. Weekends required
- £22,000 per annum

SAFEGUARDING AND GENERAL STATEMENT

YTFC is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment.

This post requires Enhanced Criminal Records Checks and may include checks against the Barred Lists, as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared.

Relevant information and/or documents will be distributed as part of the recruitment process.

This Role is subject to full enhanced DBS check.

All applicants for this position follow the working ECFA guidelines and must hold the criteria stated in the Job Description.

YTFC are an equal opportunity employer and is determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender, age, disability, religion, belief, sexual orientation, marital status, or race, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Our Recruitment and Selection Policy, Code of Conduct, Diversity & Equality Policy, Equal Opportunities Policy and Right to work in UK Policy are available to all applicants on request.

HOW TO APPLY

Please E-mail or post a copy of your CV, application form and covering letter to the HR Department for the attention of

James Hillier:

jhillier@ytfc.net

By post

Huish Park, Lufton Way, Yeovil, Somerset, BA22 8YF

The closing date for all applications is 5pm Monday 24th September 2018